



Shipper's Name and Address <b>ZOLODOVA ALEXANDRA FLORENTIN 69 TEL AVIV</b>	Shipper's Account Number	Not Negotiable <b>Air Waybill</b> Issued by <b>LUFTHANSA CARGO AG LANGER KORNWEG 34 D-65441 KELSTERBACH</b>
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Consignee's Name and Address <b>ZOLODOVA ALEXANDRA C/O OMAN BEVERLY-SMYTH ATLANTIC HOUSE, OLDMILL KIILL , W91W425, CO KILDARE IRELAND , TEL: 35345886300</b>	Consignee's Account Number	Copies 1, 2 and 3 of this Air Waybill are originals and have the same validity It is agreed that the goods described herein are accepted in apparent good order and condition (except as noted) for carriage SUBJECT TO THE CONDITIONS OF CONTRACT ON THE REVERSE HEREOF. ALL GOODS MAY BE CARRIED BY ANY OTHER MEANS INCLUDING ROAD OR ANY OTHER CARRIER UNLESS SPECIFIC CONTRARY INSTRUCTIONS ARE GIVEN HEREON BY THE SHIPPER, AND SHIPPER AGREES THAT THE SHIPMENT MAY BE CARRIED VIA INTERMEDIATE STOPPING PLACES WHICH THE CARRIER DEEMS APPROPRIATE. THE SHIPPER'S ATTENTION IS DRAWN TO THE NOTICE CONCERNING CARRIER'S LIMITATION OF LIABILITY. Shipper may increase such limitation of liability by declaring a higher value for carriage and paying a supplemental charge if required
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Issuing Carrier's Agent Name and City <b>DHL Global Forwarding Israel Ltd. 2 Rakefet St. North Industrial Zone Shoham, 6083706 Israel</b>	Accounting Information <b>**CIP 2000** Airline Reference: 1</b>
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Agent's IATA Code <b>3747117</b>	Account No
Airport of Departure (Addr. of First Carrier) and Requested Routing <b>TEL-AVIV</b>	

To <b>FRA</b>	By First Carrier <b>LUFTHANSA</b>	Routing and Destination	To <b>DUB</b>	By <b>LH</b>	To	By	Currency <b>USD</b>	CHGS Code	WT/NAL PPD COLL	Other PPD COLL	Declared Value for Carriage <b>N V D</b>	Declared Value for Customs <b>N V D</b>
Airport of Destination <b>DUBLIN</b>			Flight/Date <b>LH8345/03.04.23 LH8352/04.04.23</b>		Amount of Insurance <b>N I L</b>		INSURANCE - If Carrier offers insurance, and such insurance is requested in accordance with the conditions thereof, indicate amount to be insured in figures in box marked "Amount of Insurance"					

Handling Information <b>E : IMPORTS@OMAN . IE</b>	<b>OMAN BEVERLY-SMYTH ATLANTIC HOUSE, OLDMILL KIILL , W91W425, CO KILDARE SCI TEL: 35345886300</b>
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No. of Pieces RCP	Gross Weight	Kg lb	Rate Class Commodity Item No	Chargeable Weight	Rate / Charge	Total	Nature and Quantity of Goods (Incl. Dimensions or Volume)
5	224.0	0k		237.00	4.00	948.00	5 SLAC, HTS: 690900 1 90X60X75 (3) 108X13X73 (2) CM
5	224.0					948.00	VOL : 237.0 M <sup>3</sup> : 1.42

Prepaid	Weight Charge	Collect	Other Charges
948.00			AIRWAYBILL FEE (F) 10.00 AUTO AMS/ENS FEE (C) 15.00
Valuation Charge			
Tax			

Total Other Charges Due Agent	Shipper certifies that the particulars on the face hereof are correct and that insofar as any part of the consignment contains dangerous goods, such part is properly described by name and is proper condition for carriage by air according to the applicable Dangerous Goods Regulations.
10.00	
Total Other Charges Due Carrier	
15.00	

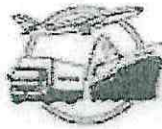
Total Prepaid	Total Collect	<b>ZOLODOVA ALEXANDRA</b> Signature of Shipper or his Agent
973.00		
Currency Conversion Rates	CC Charges in Dest. Currency	<b>DHL Global Forwarding Israel Ltd. AS AGENT FOR CARRIER: LUFTHANSA</b>

For Carrier's Use only at Destination	Charges at Destination	Executed on (date) <b>29.03.23</b>	At (place) <b>TEL-AVIV</b>	Signature of Issue Carrier or its Agent
		Total Collect Charges	<b>2231485</b>	<b>020-31238303 Ver:1</b>









### PACKING INVENTORY

Shipper Name: zoldova alexandra  
 Packing Job Date: 22 Mar 2023  
 Origin Address: Israel  
 Destination Address: Ireland



#### Packed Items

Package#	Item	Comment	Wrapping	Room
1	Shoes		Medium Box	_____
	Toys			
	Clothes			
	Bags			
2	Bags		Wrapped	_____
	Decorations			
	Suitcase			
3	Decorations		Medium Box	_____
	Clothes			
	Linen			
	Bags			
4	Bags		Medium Box	_____
	Clothes			
5	Mirror		Wrapped	_____

**Total Number of Packages: 5**

#### Used Boxes Count

Box Type	Quantity
Medium Box	3
Wrapped	2

Shipper Signature on packing

Shipper: zoldova alexandra

Foreman Signature on packing

Foreman: max glazer

A. Univers Transit Ltd.

Shipper Signature on delivery

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Delivery Driver Signature

Name: \_\_\_\_\_

Company: \_\_\_\_\_



Our Ref: AO/9/13997  
Application ID: EP-HWZ019/20  
Employee ID: 01766671AA

27/04/2020

Alexandra Zolodova  
Ha Yarkon 282  
Tel Aviv  
Israel

Re:

Changes to issuing of hard copy employment permit as a result of Covid-19

Employment Permit in respect of: Alexandra Zolodova

Dear Sir/Madam

I am directed by the Minister for Business, Enterprise and Innovation to inform you that an employment permit has been granted in accordance with Section 8 of the Employment Permits Act 2006 as amended. However, due to the Covid-19 public health emergency the Department of Business, Enterprise and Innovation (DBEI) is currently not printing original and certified copies of employment permits which have issued. Instead, and on an interim basis until further notice, DBEI is issuing the attached electronic version of the employment permit as proof of an employment permit having issued for the named employee.

This letter should be held by the employee and presented to immigration officials, along with the electronic version of the employment permit contained herein, for verification purposes.

In time, and when possible, the original and certified copies of the employment permit will be distributed by DBEI to both employee and employer as per normal arrangements.

A summary of your principal employment rights are also included with this letter.

The details shown on your employment permit are as follows:

Name:	Alexandra Zolodova
National of:	Israel
Date of Birth:	14/06/1988
Passport No:	31309595
Employment Permit Type:	Critical Skills Employment Permit
Type of Employment:	Inside Customer Success Specialist
Period of Employment:	From 06/07/2020 to 05/07/2022

Please note that this permit relates to employment only and it is not a residence permit or a permission to enter Ireland. Persons who are nationals of countries that are visa required for travel to Ireland must make a visa application through [www.inis.gov.ie](http://www.inis.gov.ie). In the visa application you will be required to submit evidence of your professional qualifications, if required, as well as evidence of previous work experience, if required.

Visa required and Non-Visa required persons must have at all times:

- (a) current appropriate permission from the immigration authorities which allows you to enter, reside and undertake employment in the State, and
- (b) an up to date passport.

You should notify this office if there is any change in the details supplied by you in respect of this application.

Yours faithfully

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Shane McNally  
Employment Permits Section

On the 6<sup>th</sup> March 2019, Heather Humphreys TD, Minister for Business, Enterprise and Innovation, and Charlie Flanagan TD, Minister for Justice and Equality, announced changes to immigration arrangements for spouses and partners of Critical Skills Employment Permit (CSEP) holders and Researchers under a Hosting Agreement as provided for under the EU Third Country Researchers Directive (Council Directive 2005/71/EC).

These changes allow for spouses and partners of CSEP holders and Researchers under Hosting Agreements to access the labour market without the need for an employment permit. These changes take immediate effect.

The Irish Naturalisation and Immigration Service (INIS) of the Department of Justice and Equality will grant eligible spouses and partners of CSEP holders and Researchers under Hosting Agreements permission to reside in this State on Stamp 1G Conditions without the need to obtain a Dependant/Partner/Spouse Employment Permit from the Department of Business, Enterprise and Innovation. This means that eligible spouses and partners of CSEP holders and Researchers under Hosting Agreements may access the labour market when they receive this Stamp 1G, and no longer need to obtain a Dependant/Partner/Spouse Employment Permit.

An eligible Dependant of a CSEP Holder or Researcher under a Hosting Agreement still requires an Employment Permit to work in the State. Further information is available at the following link: <https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/Dependant-Partner-Spouse-Employment-Permit/>

Details on the new immigration arrangements, and how to apply, are available from the INIS website - <http://www.inis.gov.ie/en/INIS/Pages/revised-immigration-arrangements-for-the-spouses-and-de-facto-partners-of-critical-skills-employment-permit-holders>

INIS has also produced an FAQ document on the new immigration arrangements which is available at the following link - <http://www.inis.gov.ie/en/INIS/faq-spouse-partner-csep.pdf/Files/faq-spouse-partner-csep.pdf>

Any queries on the new arrangements should be directed to INIS, contact details are included in the above link.

Employment Permits Section





An Roinn Gnó, Fiontar agus Nuálaíochta  
Department of Business, Enterprise and Innovation

File No: AO/9/13997

## CRITICAL SKILLS EMPLOYMENT PERMIT

This is to certify that the Minister for Business, Enterprise and Innovation permits the employment under section 3A(2)(a) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from 06/07/2020 to 05/07/2022

CERTIFIED COPY

\_\_\_\_\_  
For Minister

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended), should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Business, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.



<b><u>Name of Permit Holder</u></b>	Alexandra Zolodova
Address:	Ha Yarkon 282, Tel Aviv, Co. , Israel.
Date of Birth:	14/06/1988
Nationality:	Israel
Passport No:	31309595
Permit Holder ID:	01766671AA
P.P.S. No.:	
Employment Permit Class:	CRITICAL SKILLS
<b><u>Name of Employer</u></b>	Microsoft Ireland Operations Limited
Address:	70 Sir John Rogerson's Quay, Dublin 2, D02 R296
Economic Sector:	J - Information & Communication Activities
Employment:	Inside Customer Success Specialist
Place of employment:	Microsoft Ireland Operations Limited, One Microsoft Place, South County Business Park, Leopardstown, Dublin 18.
Remuneration per week:	€1230.77
Permit valid from 06/07/2020 to 05/07/2022	